

*Independent Association of Western Quebec
Association Indépendante de Western Quebec
Travaillons Ensemble*



Let's Work Together

*MINUTES
ANNUAL GENERAL MEETING-GLOBAL DAY
November 27, 2015- D'Arcy McGee High School*

PRESENT: Sabrina Crawford, Sonia Lavallee, Chantal Champagne, Lucie Dione, Shannon Murphy, Natacha Carpentier, Alysa Stafford, Suzan Hunter, Wendy Routliffe, Nicole Belec, Tammy Gauthier, Amelie Gascon, Kim Wilson, Nadine Plourde, Debbie Morrison, Colin Bunge, Shirley Lefebvre, Jill Bergh, Lois Richter, Bonnie Lussier, Louise Larose, Laurie Diane, Heather Beresford, Carole Yelle, Linda Morrissette, Melina Shattler, Wendy Wesley, Norma Splane, Emily Lance, Cecelia Down-Cameron, Kevin Cosgrove, Nancy Mahoney, Chantel Hutter, Chantal Godin, Ernie Adams, Josée Bigras, Jessie Godin-Adams, Len Beaudoin, Wayne Brown, Lianne Mongeon, Tracey Anne Lee, Nancy Lapointe, Lesley St Jean, John Russell, Julie Tubman, Tara Tagen, Shelley Dubeau, Dale Graham, Tania Bray, Jennifer Gavrel, Bonnie Molyneaux, Lana Carroll, Joanne Ewing, Janet Smith, Suzanne Hotte, Tammie Young, Julie Belisle, Donna Cahill, Nancy Bullis, Shelley Provost, Sandy Pasch, Sue Greenshields, Adele Denault, Dan Racine, Amanda Bulhoes, Donna Norris, Amanda Poulin, Shelley Dompierre, Charlene Morrison, Tina Miles, Anne Geldart, Ana Vega, Cathy Girard, Stephanie Monette, Francine Bradley, Angela Fleming, JP Sallafranque, Kerry Tallon, Lindsay Harkins, Mike Cousineau, Ricahrd Humphrey, Michael Durocher, Tina Winters, Sylvia Zaccaria, Mary Franklin Brule, Barbara Grochowski, Catherine Robinson, Dawn Fletcher, Karolann Rossignol, Valerie Bertrand, Lucie Aumond, Sharon Renaud, Heather Guinyou, Sharon Renaud, Joan Zimmerling, Anna Wlodarczyk, Johanne N, Sylvie Routhier, Melissa Gagnon, Kelly Walz, Cathy Belair, Michelle Grebe, Linda Belair Girdard, Joyce Davis, Janet McCallum, Pat Fairhurst, Monica Watchorn, Karen Bell Parizeau, Kim Bastien, Lise Bacon, Lisa Bowers, Jennifer Plaxton, Susan King, Ellen Lorrain, Blanche Vallieres-Keyes, Stella Guy, Nathalie Cretes, Brad Cooke, Carla Hobbs, Tammy Hodgins, Michael Melnychenko, Greg Minogue, Christine Minogue

1. **Approval of Agenda:** Charlene Morrison
2. **Approval of minutes** (D'Arcy) Donna Norris - Mike Cousineau
(PHS) Julie Tubman - Richard Humphrey
3. **Budget:** Current balance is \$239,726.80
Rachel explained the breakdown of the expenses with 66% going towards Legal Fees. It was explained that we cannot post financials on the website. After discussions with (IASS) Independent Association of Lester B. Pearson, posting our financials can leave our association vulnerable to be assimilated by one of the larger unions. Members that wish to consult the financial report may request a copy from the treasurer. The question of strike pay for members was brought up given the substantial balance of the IAWQ account. It was explained that at the Strike Vote Assembly, it was clearly indicated that there was no contingency fund to cover strike pay for members.

Budget was approved by Colleen Gifford and Donna Norris - all in favour
4. **Health Insurance:** Lorraine Matthews presented the 1st year statistics and trends. Health 2 clearly medications are the largest contributors to this coverage at 98% for WQSB users. Per capita WQSB is 10% higher usage compared to Lester B Pearson users. Healthy eating and healthy lifestyles are strongly encouraged. Bottom line; Health 1 - 0% increase Health 2 - 3% increase (equivalent to \$4 per pay period for a family plan) Dental - 2% increase and members subscribing are locked in for 3 years. Current the IAWQ is teamed with Lester B for health insurance to bring down the monthly member costs. 1.7% contributed.
5. **Negotiations:** Have not been to treasury board as the treasury board is dealing with over 6000 complaints regarding pay equity. The unions do not have access to meet directly with the treasury board.
6. **Varia:** Strike day: There is one remaining strike day. It was explained that 7 days' notice must be given before executing a strike day. Northern members expressed that they prefer to go out with the common front than on our own.
7. **Adjournment:** Nicole Belec - Tammy Gauthier